

North Fort Myers Fire Control & Rescue Service District

2025/2026 Performance Goals/Objectives

Fire Suppression:

- The District will meet high safety standards
 - The District will hold a Safety Committee meeting quarterly
 - The District will replace bunker gear according to NFPA standards
 - The District will implement and follow SOP/SOGs to reduce safety risks

Achieved: *The District has held Safety Committee meetings quarterly and has discussed methods to improve safety. The District has continued to provide gear and replacement sets within the 10-year period set by best practices and has begun to convert to safer PPE as it pertains to the material make-up of the gear, and the District has revised all its SOP/SOGs and implemented additional ones.*

- The District will meet NFPA standards on certifying all fire pumps, hoses and ladders
 - The District will maintain its policies of testing all pumps, hoses and ladders annually
 - The District will continue to utilize certified companies to test equipment and apparatus

Achieved: *The District has maintained its high standard of certifying all pumps, hoses and ladders through the use of external independent companies in order to maintain the highest safety standards.*

Rescue and EMS:

- The District will ensure that all personnel are CPR certified
 - The District's CPR coordinator will monitor and track all personnels' CPR certificates
 - The District's CPR coordinator will implement a training plan utilizing the District's own CPR instructors to certify/recertify all personnel

Achieved: *Through our Assistant Chief of Training and Safety, the District has continued to monitor and track each of our CPR certified staff to ensure they are up-to-date in their certification and are providing the best care possible.*

- The District will meet Florida State training standards
 - The District's training officer will assign specific training based on individuals' job descriptions
 - The District's training officer will monitor all personnels' training hours and needs

Achieved: *The District has continued its implementation of our training program to ensure all our members are achieving at minimum the State standard of training hours, but in most cases, our personnel far exceed the State standards.*

All Hazards:

- The District will expand its response capabilities
 - The District will add an additional fire station
 - The District will add a special ops team
 - The District will add a dive team

Achieved: *The District has implemented a special ops team, also known as TRT, and a dive team and has outfitted both teams with the equipment needed to be fully operational. The District has also been moving toward the addition of a 4th station and will be submitting for permitting in the near future.*

- The District will support a CERT program
 - The District's CERT coordinator will hold regular CERT leader meetings
 - The District will recertify all CERT teams and members annually

Achieved: *The District's CERT program has continued to hold regular meetings and has not only continued to recertify its current members through regular training but is still growing its membership through individuals and additional communities. Also, one of our CERT leaders was recognized state-wide as "CERT member of the year".*

Community Risk Reduction:

- The District will lower its ISO rating
 - The District will add an additional fire station
 - The District will add additional suppression personnel
 - The District will establish automatic aid agreements and establish ongoing automatic aid training
 - The District will establish a hydrant flow policy

Achieved: *In our last ISO audit, the District did improve upon our ISO scoring while still maintaining our Class 3 rating, and with our planned outlook on adding an additional station, personnel, and apparatus, the District could reach a Class 2 rating.*

- The District will improve the community's personal life safety responses
 - The District will create and maintain a smoke detector program for single family homes
 - The District will create and maintain a fire extinguisher training program for citizens
 - The District will conduct CPR training for citizens

Achieved: *We have fully implemented and expanded upon each of these community wide initiatives; furthermore, we have partnered with Red Cross for donated smoke detectors so there is no cost to the District.*